

**Title 4 - Codification of Board Policy Statements**

**Chapter 7**

**RESIDENT PHYSICIANS,  
RESIDENT DENTISTS,  
AND  
POSTDOCTORAL FELLOWS**

## **Section 1. Definition – Resident Physicians and Resident Dentists**

1. Resident physicians and Resident dentists (hereinafter referred to as Residents) are doctors who are continuing their medical or dental education after receipt of the medical or dental degree through continued instruction and the provision of patient care services by means of educational, clinical experience in University of Nevada-affiliated institutions and organizations, and who may also provide instructional services to medical or dental students as the Residents' experience and education allows.
2. Faculty of the University of Nevada, Reno School of Medicine; the University of Nevada, Las Vegas School of Medicine; and the University of Nevada, Las Vegas School of Dental Medicine are responsible for the supervision and instruction of the Residents.
3. The majority of the Residents' time is in hospitals, clinics, physician offices, and other health care facilities throughout the State of Nevada. Therefore, while on University of Nevada contract, Residents may rotate outside the University of Nevada, Reno School of Medicine; the University of Nevada, Las Vegas School of Medicine; and the University of Nevada, Las Vegas School of Dental Medicine with affiliated and non-affiliated institutions as long as these clinical rotations are approved by the department or program to which the Resident is assigned.

(B/R 9/18)

## **Section 2. Appointment – Resident Physicians and Resident Dentists**

1. Annual appointments shall be approved by the President or designee.
2. Responsibilities to be performed shall be defined by the involved department or program of the University of Nevada, Reno School of Medicine; the University of Nevada, Las Vegas School of Medicine; or the University of Nevada, Las Vegas School of Dental Medicine.
3. Salaries to be paid shall be approved by the President or designee.
4. Appointments shall be issued annually for the University fiscal year; however, appointments may be offered for a shorter period to fill vacancies created by terminations or by the establishment of a temporary position. Twelve month appointments may overlap the fiscal year when a program of remediation is necessary or when a Resident starts the year after July 1.
5. Work hours will be determined by the needs of patients cared for by the Residents in addition to specific departmental assignments.
6. Procedures to be followed for the offering of contracts to Residents shall be established by the institutional President and published in the institutional administrative manual.

7. Contracts are subject to modification during the fiscal year for Residents as Residents rotate between hospitals and other institutions. In such cases, the Residents may be paid during the interim period by other institutions or continued on contract at the University of Nevada, depending on the inter-institutional arrangements and the needs of the residency program.
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3. Funds to pay for group health and life insurance, unemployment compensation coverage, or other group insurance plans will be provided to the Residents by the agency that provides the salary funds for the Resident.
4. Effective January 1, 1993, Residents will participate in a 403(b)-retirement plan, with contributions of 6.2percent

## **Section 5.            Definition – Postdoctoral Fellows**

A Postdoctoral Fellow appointment is a temporary advanced scholarly appointment of at least 50percent. It is a specialized education and training position in research or scholarship under the direction of a faculty sponsor(s) established for the Postdoctoral Fellows' continuing education and professional growth. (The Postdoctoral Fellow is not precluded from applying for any grant, contract or postdoctoral training grants or nationally competitive postdoctoral fellowships permitted under guidelines of the research office of each institution.)

Those persons excluded from the postdoctoral status are registered full-time students, candidates for a degree, visiting scholars who are not at the University for the purpose of

7. Appointments shall be recommended through appropriate administrative channels. The Office of Human Resources will be responsible for monitoring all appointments in compliance with the policy established for Postdoctoral Fellows. Appointments usually shall be issued annually for the fiscal year; however, appointments may be offered for a shorter period. Contract termination policies for Postdoctoral Fellows will be developed by the individual institutions and may allow for contract termination at any time with thirty days notice.

(B/R 12/(